

LGBT history month 2017

Our proud history:

From lone voices to collective union action for
LGBT equality

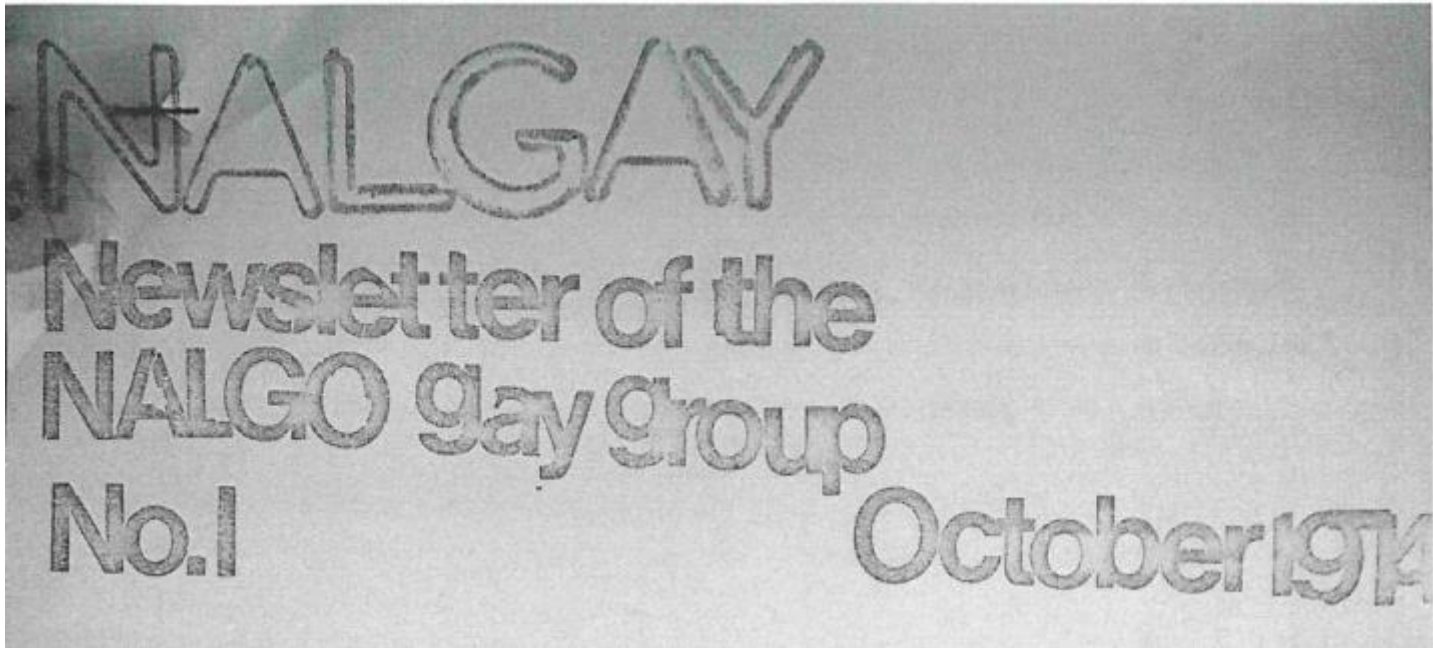
Early 1970s ...



1974

- Howard Hyman
- Letter to NALGO's *Public Service* magazine suggesting a gay group
- He asked "Am I the only one?"

First Nalgay newsletter



Hello!

The NALGO Gay Group is for all homosexuals, bisexuals, transvestites, transexuals, or any other sexuals who do not fit into Society's accepted standards of sexuality (It is not for child molesters or rapists etc.) and who belong to the National and Local Government Officers trade union.

1976

NALGO policy:

‘Sexual orientation’ to be included in
non-discrimination clauses in all
collective agreements

1980/81

- Jamie Dunbar – COHSE - hospital porter sacked for wearing a gay pride badge
- COHSE was the first union to issue advice on HIV in the workplace – facts not myths
- Susan Shell – NUPE – care worker sacked when she came out to a colleague



May 1983



UNISON

UNISON



<p>Isle of Man Double Payment</p>  <p>WEEKLY RETURN FARES Valid throughout 1983 at British Rail Stations offer exceptional value for money</p>	<h1>The Manx Star</h1> <p>Editorial and Advertising - Telephone 016 FRIDAY, 17th JUNE, 1983 18p</p> <p>Incorporating the "Green Final"</p> <p><small>Printed and published by the Manx Star Co. Ltd. at the Manx Star Press, 100, Victoria Road, Douglas, Isle of Man.</small></p>	<p>mazda CARS WESTMINSTER MOTORS LTD. 115, MOUNT GARAGE NEW BRIDGE STREET DOUGLAS PH 3022 VOLVO</p>
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**PERMIT
TAXATION**

If anyone has the right to grant or refuse to grant a permit or licence, they are entitled to the same rights as those of a landlord.

The Council of Ministers is to be made up of 12 members, 6 of whom will be elected to the Council of Ministers and 6 will be appointed by the Council of Ministers.



Chanting N.A.L.G.O. crowds block road

"GAY" RIGHTS MARCH TYNWALD

DELEGATES at the 1983 N.A.L.G.O. conference in Douglas agreed by a majority vote yesterday afternoon to a motion calling for the boycott of the Isle of Man as a venue for future trade union conferences. It happened after 300 chanting Gay Rights supporters from the union marched on Tynwald to hand in a petition declaring that they were "dismayed to learn that our conference is being held on an island where homosexuality is still totally illegal."



Confusion was added by about 20 minutes as the protesters stood in the road while Government...

October 1983

- First national trade union lesbian and gay conference
- Organised by NALGO Met L+G group, endorsed by NEOC

Standing up for lesbian and gay rights

LESBIAN AND GAY RIGHTS

ORGANISING PACK

RUGBY - THE STORY BEHIND THE HEADLINES

The campaign to persuade Rugby Council to reaffirm a commitment not to discriminate against lesbians and gay men has been one of the most widely publicised Trade Union campaigns on the issue. Why did it happen? How did NALGO respond? What was achieved? What can be learned?

HOW THE STORM BEGAN.

Rugby is a small market town in the West Midland District of NALGO. The NALGO Branch has 260 members and is typical in its organisation and composition of NALGO Branches in the Local Government service..

At its meeting in July, 1984, Rugby Borough Council endorsed an equal opportunities agreement negotiated between Management and the Trade Unions, including NALGO. Sexual orientation was one of the grounds - along with sex, marriage, race, colour, nationality, ethnic and national origins - on which the Council agreed not to discriminate.

1984

- So unions began to support lesbian and gay workers
- And some lesbians and gay men did a great deal to support striking union members



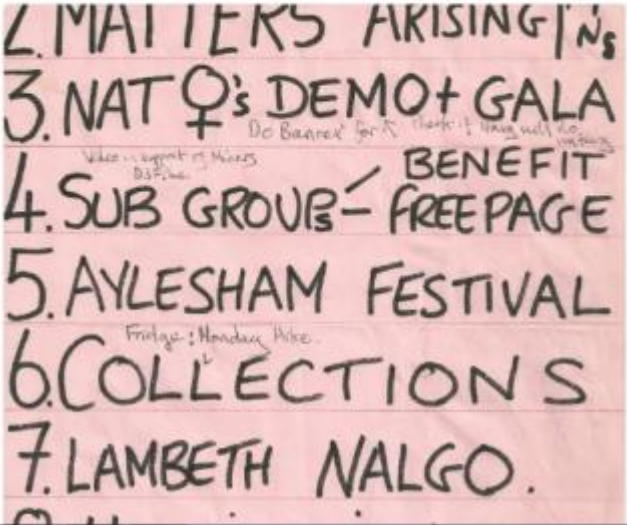
And our union was there in solidarity ...



LGSM
@LGSMpride

Following

A hastily sketched LGSM agenda from 1984 referencing the first national women's demo in support of the strike and Aylesham a Kent colliery



Taking it to the TUC



We're coming out!



1990-91

Black lesbians and gays against media homophobia



1993/94

Out in UNISON

ISSUE 1

JANUARY 1994

After Rumania, Britain has the most discriminatory laws against gay men in Europe. But 1994 sees an opportunity for Parliament to at last revise the age of consent law, currently standing at 21 for gay men, and 16 for heterosexuals.

This is perhaps the most obvious aspect of legal discrimination against gay men on the statute books—and one that still



Spreading the word!



Out in UNISON is your very own newsletter, written by UNISON lesbian and gay members. *Out in UNISON* will give you information about

An inclusive union



Putting our principles into practice



The public launch of LAGCAR. From left to right - Kursad Kahramanoglu (UNISON), Angela Mason (Stonewall), Daryl Telles (LAGCAR) and Jenny Cook (REGARD).

1999 – going global!

Launch of EI/PSI
guidelines

*Working for lesbian
and gay members*



2004/2005 – becoming an LGBT group



LGBT – stronger together



2013



UNISON February 2017

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2017

Stronger together in
UNISON
- still making history!



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