

## DRAFT EMERGENCY RESOLUTION No. 7) <br> NON-PAYMENT OF PUBLIC SECTOR WORKERS' SALARIES IN NIGERIA

The $3^{\text {th }}$ World Congress of Public Services International (PSI), meeting in Geneva, Switzerland, on 30 ${ }^{\text {th }}$ October to $3^{\text {rd }}$ November 2017

ALARMED by the fact that workers in the public sectors in Nigeria, across more than half of the 36 states, are currently owed their monthly salaries for a period of between 3 and 18 months;

CONSIDERING the fundamental importance of ensuring that a worker is paid for her/ his labour on a weekly or monthly basis, but no later than 30 days afterwards, as enshrined in the Constitution of the Federal Republic of Nigeria, the Nigerian government is duty-bound to ensure that this obligation is upheld.

AND REALIZING that this is in line with the spirit and letters of the fundamental principles and rights at work of the ILO, the Nigerian State as a signatory is obliged to uphold these principles and rights.

THIS CONGRESS NOTES that the Federal Government of Nigeria announced in October its intention to make another tranche of bailout funds available and that this will occur in the very near future

FURTHER NOTES that previous funds released have not been used to ensure workers received their full entitlements and pay for work done and that if this occurs again it will become even harder to ensure further funds are made available for workers in future

Congress therefore RESOLVES to put pressure on the Nigerian government to:

1. Ensure that the bailout funds, once released, are fully disbursed for the payment of outstanding salaries of public sector workers, with no part thereof being diverted or otherwise appropriated by the state governments
2. Fully involve the trade unions in the process of implementing the immediate and full payment of the backlog of salaries; and
3. Stop, from now on, the illegal situation of non-payment or delayed payment of monthly salaries to public sector workers.

Submitted by the PSI affiliates of Nigeria.

